



Campus Updates – February 2018



Update Provided By: Retha Mattern

- Employee Outreach team organized a Mystic Pride day on February 15 for employees to wear BSC Mystic apparel.
- Shout Outs are live on the CORE portal for internal employee recognition.
- Professional Development team is arranging speakers and planning the Staff Development Day to be held on March 15 for staff.
- Communications team issued its first newsletter and a second will be out in early March.



Update Provided By:



Update Provided By: Lisa Anderson

*Staff Senate will be having a chili feed on February 20th. We are doing a monthly lunch to raise money for scholarships and other Staff activities.

*Preparations are being made for our 1st annual Vendor Show being held April 21st. We currently have 23 vendors, with more applications waiting to come in.

*Staff and Faculty senate having been working together on combining our employee handbook.



Update Provided By: Johnna Douthit

- Staff Senate is hosting a Spring Open Forum on February 20th with two sessions available for staff to attend. Some of the topics we will be discussing include:
 - Staff Senate committees and their purposes,
 - Election changes in our Bylaws
 - Jeans Day event ideas/improvement
 - Planning has begun by our Centennial committee for various centennial events. Our big celebration weekend will coincide with our local Roughrider Days events, June 28-June 30. That will be a busy weekend! Staff Senate continues to collect recipes for our Centennial Cookbook. We have about 90 recipes and would like to get about 90 more.
 - We held our first “Alumni Day” last Friday whereby each employee could pay a small fee and wear clothing from their alma maters (colleges, high schools, etc.). We are planning on doing this once per semester.



Update Provided By: Cathleen Ruch, Ed.D.

LRSC- Staff Senate Update

- **Mini professional development sessions** – Our first session in January with TrainND went well.
 - **February:** Learning Commons – Presentation will be a collaboration between I.T. support and Library Director, Sheila Collins, on February 21

Ideas for additional activities outside of work hours were discussed – a Thursday evening curling session in April, as well as a softball game/tournament

- **Leadership Endowment** - Information about this endowment was presented by Elonda Nord, Executive Director of the Community College Foundation. The endowment has been in place for 3-4 years and can be used for staff development or student development, among other training. The training/event should be offered campus-wide.



Update Provided By: Misti Wuori

- Mayville State Staff Senate is planning to conduct a Spring Break food drive for students staying on campus during spring break, since there is no food service. Conversation continues on issues of food insecurity and poverty for our student population.
- We invited our new HR Director at Mayville State to meet staff senate and talk about ongoing initiatives to address campus morale. She will attend the April meeting again, after she has more time to learn about some of the issues brought up.
- The staff member serving on the presidential search committee asked for any further questions to bring forward from staff members.
- Discussion continues on the processes for ensuring all state fleet vehicles have adequately stocked winter survival kits.
- A Spring Break pot luck is planning for all staff and faculty on campus, as well as any students who are staying in the Mayville area over break.



Update Provided By: Mindy Rudnick



Update Provided By: Bruce Woytassek

- President Kraft shared the student leadership quality standards that were created by Student Senate, Ambassadors, Res Life and Student Life student leadership groups.
- Campus Engagement Committee
 - Senator Pellman stated that this committee will be meeting on Friday to discuss getting the food drive organized for March
- Diversity and Equity Team Update
 - Don't Cancel Class Initiative.
 - Faculty can contact ATOD specialist regarding having staff fill in for their class when they cannot be present. DCC presents on various issues such as: ATOD, Consent, Diversity, etc.
- Sustainability Committee
 - Dining Services is attempting to go tray less in the cafeteria in an effort to cut down on food waste. They will try going tray less one day per week to see how it goes.
- Endowment Scholarship/Wildcat Pride presentation to President Richman
 - This committee presented a proposal to wear jeans one day a week for a donation of \$1.00 per day that will go to the Scholarship fund with a small percentage to be used for NDSCS Staff senate events. After consideration, President Richman presented his counter-proposal with minor changes. The NDSCS Staff Senate agreed to full acceptance of the changes.
 - Employees would complete a payroll deduction form and specifically state their donation is for the staff senate fundraiser (not to be confused with the NDSCS Care Fund). The Staff Senate considers this a huge boost to Staff Senate accomplishments and moral on campus!
- NDSCS Staff Senate was approved to host a "Staff Only" list server email address and will manage it.



Update Provided By: Diane Axness

NDSU Staff Senate Updates

- Dr. Bruce Bollinger, VP for Finance and Administration, was our February program guest. Dr. Bollinger provided information on the current state-of-the-budget at NDSU, then held a question and answer session.
- Three "Campus Kudos" awards were presented, to campus employees, at this month's meeting.
- Staff Senate elections will be held March 26-27. We encourage all employees to volunteer and support staff at NDSU.

- The Staff Appreciation Breakfast has been set for March 14th. President Bresciani will deliver the “welcome” address.
- Our “Discover U” staff development program is scheduled for March 6, 8:30-12:00 noon. It is free for all to attend and lunch will be served. The program will include an entertaining and interactive presentation by Dr. Charles Stoltenow who will cover topics from two different books
 - ❖ *Switch: How to Change Things When Change Is Hard* by Chip & Dan Heath
 - ❖ *Reach: A New Strategy to Help You Step Outside Your Comfort Zone* by Andy Molinsky, Ph.D.
 - ❖ An improv comedy show featuring the [LineBenders!](#) Their unique brand of improvisational comedy is similar to the hit television series “Whose Line Is It Anyway” and “MTV’s Wild and Out.”
- Staff Senate will be sponsoring another blood drive on March 1st.
- NDSU Day of Honor, a day created to commemorate the lives of students, faculty and staff that have passed in recent years, was well attended on January 10th.
- April 6th, has been set as spring tree planting for students that have passed away recently.
- The Scholarship Committee is set to award \$2,900 in scholarships, to NDSU staff or their dependents. Applications were received from 8 staff and 16 dependents. The Scholarship Committee will also holding a book fair, March 2nd, at **Barnes and Nobel**. Money raised will be put toward future scholarships.



Update Provided By: Lisa Earls

- In light of the new strategic plan and mission for the University of North Dakota, Staff Senate will be working on a review and realignment of our mission, vision and values. We will work over the next few months to review what we do and how we can change to best serve staff at UND.
- A team of staff senators competed in the first Trivia Night at UND. Although they did well, the Staff Senate team was defeated by the team from Administration, who ultimately went on to defeat the Student team. A community trivia night is planned in the near future.
- Two staff were presented with the U-Shine award for extraordinary service. Staff Senate recognizes individuals who are nominated that have gone out of the way to help others.
- Staff scholarships were awarded through the Seeds for Staff Success program for the first quarter of 2018. These scholarships are awarded for training or continuing education for staff.



Update Provided By: Sarah Larsen

- We are working with one of our staff members to put on an Outlook calendar training while having a brown bag lunch. All staff will be invited to this training in March. We plan to use this time to get together within our broadband as well to get a pulse of the campus climate.
- All senates recently submitted names to the chancellor to be considered to serve on the presidential hiring committee. Staff senate submitted six names and two will be chosen. We are excited to see who gets chosen to help with this process.
- Staff senate recently created a staff retiree card that retired staff members can present at games and other activities to get in for free. This idea came from the conversations of staff vs. faculty emeritus and how the two could look different from each other. I would be happy to share an example of this card if anyone is interested in seeing it.



Update Provided By: Katie Peterson

- Williston State College Staff senate, in conjunction with HR, made changes and improvements to the Staff Professional Development Application. Staff Senate also approved a few professional development applications at our January meeting. These included travel costs for conferences as well as funds for staff continuing their education.
- Williston State College's Relay for Life team is currently working on preparations for this summer's regional Relay for Life event. This is the 3rd year that Williston State College will host the event on the WSC Campus. This is a great way for the college to give back to the community. The group is currently selling daffodils as one of their fundraisers.