



Campus Updates – June 2018



Update Provided By: Mindy Sturn

The BSC updates for June, that were discussed at the face to face meeting were as follows:

BSC approved year round Jeans Day.

BSC Staff Senate elected new officers for the 2018-2019 term and held their annual Staff Senate Retreat where the goals for the upcoming year were discussed



Update Provided By: Crystal Tangsrud

NDUS CTS-SO Staff Senate Update

- Began the election process for new senators and officer positions.
- Received approval and began to plan our first annual retreat which is planned for July 23rd
 - Welcome new members and renew senators
 - Review our constitution, by-laws, and purpose
 - Review activities from the previous year
 - Plan for the next year
- Selected our second scholarship recipient to be awarded in 2018-19
- 78 (so far) NDUS CTS-SO Cookbooks sold. (133 staff submitted recipes)- \$284 raised so far
- Preparing for third Staff Senate Employee Survey, we went to conducting this on a bi-annual basis after the last survey, which was in 2016. That should be going out in the next month or two.
- Operation Red, White, and Blue was in its third year, though this is the first year it was sponsored by the Senate to put together packages for service men and women overseas during the holidays. We were able to send over 47 packages overseas. With 10 boxes being sent the System Office, in their first year of being involved.



Update Provided By: Lisa Anderson

- Staff senate attended the Face to Face meeting held in Mayville via IVN. In attendance were Hattie Albertson (incoming president) and Lisa Anderson (outgoing president).
- Staff Senate hosted a potluck on June 21st in conjunction with our campus forum.
- Staff Senates office for the upcoming year will be as follow:
 - Hattie Albertson - President
 - Laura Halvorson—Vice President
 - Beth MacDonald—Secretary
- Staff Senate will be meeting in July to discuss options of starting a new scholarship funded by the Senate.



Update Provided By: Johnna Douthit

Staff Senate recently held elections of new senators. They were invited to attend the June meeting and will officially be part of Staff Senate at the July meeting. At that time we will hold election of officers.

We are moving ahead with the Staff Senate cookbook, but unfortunately it will not be available for our initial DSU Centennial celebration this weekend.

A series of “cook-offs” began last month with Staff Senate members taking on the DSU Foundation staff. The theme for the cook-off was “garlic” and each food item had to include garlic as an ingredient. The judges enjoyed themselves and the food provided was very tasty! This is a great idea for the summer months! Future cook-off events are being planned.

Update Provided By: Cathleen Ruch, Ed.D.

June 8, 2018

Old Business

- **Mini professional development sessions**
 - **July 19:** Staff Retreat at Camp Grafton Training Center
 - **August:** FERPA with Dan Johnson
 - **September:** Starfish – Brigitte
 - **October:** Using email/calendars on Outlook, Liquid files – Freddie/IT

New Business

- Cathleen will be attending the State Staff Senate meeting via IVN.
- Elections will be held during the staff retreat.

Next Meeting

- The next meeting is scheduled for July 3, 2018 from 2:30pm – 3:30pm in the Colonial Room.
- July's meeting will be cancelled. Senators will meet as needed prior to the retreat, and may hold a meeting on the day of the retreat.



Update Provided By: Misti Wuori

- New Officers and members were elected for 2018-2019. The full slate of members are:

Officers for the 2018-2019 Staff Senate:

Rick Karboviak, Admissions Recruiter, President
Susan Cordahl, Financial Aid Coordinator, Vice President
Lois Karlstad, Accounts Payable Technician, Secretary
Teri Wright, Academic Advising Coordinator, Treasurer
Misti Wuori, Director of Extended Learning, Past-President

Senators for the 2018-2019 Staff Senate:

Mandi Domier, Fiscal Manager at the MSU CDP
Dina Zavala-Petherbridge, Director of Cultural Diversity and Inclusion
Jessica Amb, Director, MSU CDP
Shannon Hofer, Librarian, Byrnes-Quanbeck Library
Bob Kozojed, Director, Campus Security & Custodian-Campus Center
Cory Drucker, Resident Director
Kyle Myers, Student Involvement Director
Rhonda Hodges, Administrative Assistant, Extended Learning
Paula Solheim, Transfer Admissions Coordinator, Admissions
Charyte Henderson, Admissions Recruiter, Admissions

- Mayville State Staff Senate held a “Welcome to Summer” Ice Cream Social on Thursday, June 21 for everyone on campus to thank them for their hard work during the summer term.
- Mayville State hosted the NDSSS Summer Face-to-Face meeting on the Mayville State Campus on June 19 and 20.
- Staff senate members held a campus clean-up prior to the summer new student registration events.
- Staff Senate members continue to meet with the Mayville State University HR Director to look at events and initiatives to improve staff satisfaction. One new event begins on Wednesday, June 27 with the Walk at Work Wednesdays Program. Rick Karboviak, 2018-2019 MaSU Staff Senate President, mapped out ½ mile and 1 mile routes on campus to encourage employees to get out and join the walk, or to walk on their own during breaks.



Update Provided By: Michael Linnell

Minot State Staff Senate changed its bylaws to elect its vice president to a two-year term, becoming the president in year two. MSU elected its last one-year president as Kowan O’Keefe, an academic coach in the POWER Center, was chosen for the 2018-19 year. Michael Linnell, director of university communication, was elected vice president for 2018-19 and will serve as president in 2019-2020. Katy Allers, humanities secretary, was elected secretary/treasurer.

MSU Staff Senate raised \$1,200 for the Minot State Staff Senate Scholarship Endowment through its first-ever 50/50 raffle. The raffle gave out \$1,175 in to 23 total winners during finals week. Staff Senate also raised \$960 in April during its sixth annual Silent Auction. The money was donated to Prairie Grit Adaptive Sports serving the Minot and Williston areas.

Staff Senate drafted a resolution to change summer hours to four nine-hour days and a four-hour Friday for the summer months. The resolution was submitted to MSU president Dr. Steven Shirley in late April. The resolution was not adopted by Minot State for the summer 2018.

April’s High Five Award winner was Terry Wald from facilities and Jennifer Malachowski, an admin assistant in the grad program, was named the May winner.

MSU Staff Senate celebrated its 25th anniversary with cake and ice cream for everyone at the annual Grill ‘n Games event at the Wellness Center in May.



Update Provided By: Bruce Woytassek

- **Budget Taskforce Update** – Senators Braun & Anderson sit on this committee to represent NDSCS Staff. One meeting for this taskforce has been held. The Senators have received phone calls from employees on campus expressing concerns. Senators will bring the comments forward to Taskforce meetings and get guidance on how to relay concerns, comments, etc.
- **Officer Elections.**
 - Vice President – Senator Holt accepted the nomination.
 - Secretary – Senator Herbranson accepted the nomination.
 - State Staff – Senators Braun, Woytassek, and Sherven accept nominations.
- **Certificates and Gifts.** The outgoing Senators were presented certificates and gifts for their service to the Senate.



Update Provided By: Naomi Kosen

NDSU Staff Senate Updates

The biggest portion of June’s Staff Senate meeting was a presentation by Courtney Schaff from ND United outlining their role within the University System. ND United is a member-led, member-driven, democratically run organization. Below are the main points from the presentation:

5 ways the state makes money:

- Oil extraction tax (cut in 2015), corporate income tax (cut consistently), personal income tax (cut consistently), sales tax (down following oil boom), and property tax (up after elimination of buy-down).

North Dakota United is your union representing all 30,000+ public employees across the state (11,500 participate):

- K-12 teachers and support professionals
- University System faculty and staff
- Municipal, county, and state employees

A union: an organization of workers dedicated to protecting and improving their working conditions by speaking with strength in numbers to those who make decisions about their work lives

Who makes the decisions that affect NDUS faculty and staff:

- Presidents, Provosts; Faculty, Staff, and Student governing bodies
- State Board of Higher Education
- State Legislature

What decisions do these bodies make:

- Pay
- Healthcare and retirement benefits
- Workplace conditions, holidays and time off, responsibilities, etc.

How do North Dakota United members influence decision makers:

- Speaking with strength in numbers and a unified message
- Getting involved in the electoral and political processes to elect decisions makers who support public education and public employees

Looking ahead to the 2018 election and the 2019 legislative session:

- 21 staff members will read the approximate 700 bills presented on average each legislative session and will pick out ones that would affect state employees and keep us informed on them
- Governor Burgum's call for another round of cuts of 10-13% in the 2019-2021 biennium could mean:
 - o Another two years without raises
 - o An increase to health insurance costs including a charge on premiums (currently 0%)
 - o A reduction in retirement benefits

How becoming a member of North Dakota United can help:

- Your voice adds to the power of 11,500 members speaking with a unified message to decision makers
- Direct involvement in the electoral and political process
- A team of advocates in the halls of the Capitol combing through and deciphering bills, sitting in committee hearings, testifying for and against bills that affect public employees
- A communications and organizing team relaying important information and opportunities for action

Service benefits:

- Workplace representation on issues of discipline and termination, workplace liability insurance, attorney referral and consultation, professional development opportunities, fun consumer discounts

The President's cabinet conveyed that NDSU President Bresciani mentioned legislators' moods towards NDSU seem better now than when he first started so he feels that is good. Enrollment is down for incoming freshman. NDSU is expanding payroll services to other places in the state and hope to work on better efficiencies.



Update Provided By: Jeremy Malheim

- Our staff senate met with the Interim Dean of the College of Business and Public Administration to hear about his newly formed Staff Advisory Committee. This is the second College on our campus that has formed such a committee. The College of Engineering and Mines has one as well.
- Megan Waslow is our new Staff Senate PR committee chair. She has done a great job of building up our Facebook presence and will launch a monthly staff newsletter starting in July.
- We are hosting our annual Staff Senate potluck in July with our president and campus VPs.



Update Provided By: Sarah Larsen

- VCSU's parade subcommittee worked to prepare our Viking ship float for Rally in the Valley. We had a handful of riders and it was one of the only "floats" in the parade.
- Staff Senate's Campus Community hosted an all staff potluck in June. It was well-received by staff and we enjoyed a variety of summer foods.
- Our new President, Kari Bodine, has officially taken over as President. Our new representatives attended their first Staff Senate meeting this month and are excited for the coming year.



Update Provided By: Amy Armstrong

- New Officers are Megan Kasner (Recorder) and John Bowkus (Vice-President).
- Possible collaboration with Faculty Senate on choosing a commencement speaker at graduation starting in 2019.
- Relay for Life will be on campus in July.
- Staff Senate sponsored retreat is Friday, June 29.