



## Campus Updates – June 2019



- Working on bringing awareness of Staff Senate to the campus. In the spring, held a staff recognition week with games, snacks, and fun.
- Created a Staff Senate video.
- Held a campus clean up week.



- Held a retreat last July with the new senators that had orientation for those new senators and election of officers. Reviewed the past year and goals for the new year. Focused on morale, fundraising, and marketing.
- Held a professional development week with daily events available staff at all locations.
- Hosted a bake sale fundraiser.
- Delivered survival kits at the beginning of the year to all staff members.
- Compiled boxes of goodies and supplies for deployed service members. Worked with members of the community to gather donations for the boxes.



- No update provided.



- Above & Beyond Award – given out quarterly to staff employees who go above and beyond the duties of their job. Staff employees can be nominated by their staff, faculty, and students. Three recipients are chosen each quarter by Staff Senate appointed committee comprised of past recipients and the Staff Senate

President. Recipients receive a certificate, photo with the DSU President, and a \$50 gift card to the bookstore.

- Staff Senate presented a Staff Emeritus Policy proposal to the President's Cabinet.
- Working with Human Resources on an employee benefits flyer to bring awareness to some benefits that not all employees may be aware of, such as discounts at the Community Center, discounts at business around town, etc.
- Also, working with Human Resources to bring back a Retired Employee Benefits card that is given to all eligible retiring staff and faculty.



- Planning the LRSC Retreat, focusing on the strategic plan. Doug Peters from MSUM is facilitating for short term and long term planning.
- Hosted professional development sessions for staff in the past year. Information on FERPA, Computer Systems, etc. have been presented.
- Staff Senate continues to work on a bylaws update after the constitution was approved. Seeking input from other campuses on structure of reporting and input staff provide to campus leadership.
- Dan Johnson was recognized for his front page cover of the latest edition of LRSC's Branches. Dan is a long-time staff member at LRSC, entering his 51<sup>st</sup> year of employment.



- Sent out a survey requesting types of trainings that employees would like to see offered. Monthly trainings offered by staff members such as Office 365, AED, and health and wellness. These sessions were recorded and sent out for those who were unable to attend.
- Created emergency kits for state fleet vehicles with blankets, candles, etc. on top of the items that are already required to be in the vehicles.



- Held fundraising efforts.
- MiSU Hi5 Award – giving kudos to employees monthly. Recipients have their picture taken with the MiSU President.
- Hosted a campus wide survey. Many comments regarding administration not giving kudos to employees.
- Summer Office Hours Proposal to work a flexible schedule Monday – Thursday with shortened Friday hours. This would offer a 38.5 hour work week. The proposal was denied for a second year in a row.



- No updates provided.



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- Working through leadership changes and open seats on Staff Senate.
- Caught by Staff Senate – recognition of individuals. Photo and bio of recipient put on the UND Staff Senate Facebook page. It is a chance to get word out to staff about senate. Given out weekly.
- Spring Fling event – around 100 items donate for prizes. Logos of businesses who donated items were put on the event posters to recognize them for donating.
- You Shine Award – award is given out monthly and recipients receive a \$50 prize.
- Friday is designated as Denim Day. Over \$11,000 was raised over the past year and donated to local organizations.
- Staff Takeover – social events for staff to meet one another in an informal setting to socialize.



- Difference Maker Award is an employee recognition program that offices award to an individual who has made a strong difference in service to VCSU. This award rotates offices. Recipients receive bookstore and Sodexo gift cards and a candy bar.
- Working on new ways to communicate across campus. Held broadband meetings to increase lines of communication and transparency through shared governance meetings.



- Working summer hours of 7:30am-5pm Monday through Friday with a 30 minute lunch break and 8am-12pm on Friday.
- Hosting a BBQ lunch on Wednesdays with a free will donation for all campus.