



Campus Updates – October 2016



BISMARCK
STATE COLLEGE

Update Provided By: Retha Mattern

- Roxanne Van Zomeren replaced Sheila Bitz as BSC Staff Senate Secretary after Sheila moved positions to a different department.
- Recent staff moves and realignments due to budget issues resulted in only two people left in the Institutional Effectiveness district, so that district will now be represented through the Distance Learning district since that is who they will report through.
- Staff Senate was consulted at the request of the BSC Faculty Senate about changes to the General Policy – Emeritus Status. Changes involve distinction about when the title given will be “Emeritus” or “Professor Emeritus.”
- BSC Staff Senate organized a Mystic Pride Day that will be October 19th. Employees can wear BSC Mystic Gear on that day in advance of a volleyball match with NDSCS (Go Mystics!).
- BSC Staff Senate is also organizing an Employee Recognition Week that will run from October 31- November 4. The week will include a costume contest on Monday and other events throughout the week. Staff Senate created and received approval from the Operations Council for a Workplace Rights and Responsibilities document that summarizes and references various BSC, NDUS, and state policies regarding workplace expectations.



Update Provided By: Randy Wald

- NDUS Office/CTS Staff Senate just finalized a change to their by-laws regarding the addition of a scholarship and discussed future fundraisers regarding that scholarship.



Update Provided By: Mike O'Toole

- DCB Staff Senate's Bylaws Committee proposed several amendments to out (DCB's Staff Senate) bylaws. The proposed amendments were approved by the DCB Staff Senate and will be brought forth to our Campus Dean for final approval.

- DCB Staff Senate’s Staff Handbook committee reviewed our (DCB’s) Staff Handbook and made several revision recommendations to our Campus Dean.
- DCB is starting up our Admin Council again. This is a council that was active several years ago, but had stopped meeting. The Administrative Council advises and assists the Campus Dean and other administrative officers in matters of general administration of DCB including serving as the Loss Control Committee. The Council represents all campus constituents and serves as a forum for discussion relating to the growth and development of the campus. The Council consists of the Athletic Director, Director of Financial Affairs, Financial Aid Director, Associate Dean for Student Affairs, Associate Dean for Academic Affairs, Faculty Senate President, Housing Complex Director, Librarian, Student Senate President, and Staff Senate President.
- DCB Staff Senate will be hosting several small, but fun, events during the month of October, including a Costume and pumpkin decorating contest. We will also be providing refreshments and pie/desserts for our October Campus Forum. The Campus Forum is an open meeting for all faculty, staff, and students to attend. Several administrators provide updates as to what is happening in their areas and allows for an open conversation about campus happenings.



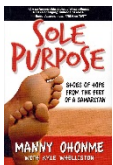
Update Provided By:

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Update Provided By: Bobbi Lunday

- Lake Region State College Staff Senate nominated Dr. Paul Gunderson for Emeritus Status, he was awarded the distinction of LRSC’s first Emeritus Status staff member on September 30th at his retirement celebration.
- LRSC Staff Senate welcomed new Staff Senate Members: Brittany Hanson and Coreen Berdahl to the committee. Matt Follman has selected as alternate. Staff Senate President, Brigitte Greywater thanked outgoing Staff Senators Anne Rasmusson and Jennifer Jessen for their service on the committee and presented them with a certificate of service.
- Partnered with TrainND to offer CPR/First Aid training for campus staff during the December break from classes.
- Mini-professional development events continue on the LRSC campus with the Bookstore providing information all day October 31st and serving up apples and caramel dip.



- Staff Senate President, Brigitte Greywater invites the campus to join her in reading Emmanuel “Manny” Ohonme’s book “Sole Purpose”. Manny is Lake Region State College alum. His nonprofit organization Samaritan’s Feet shares hope with children in the U.S. and around the world by washing their feet, giving them a new pair of shoes, and helping them believe that their dreams can come true. We at Samaritan’s Feet believe that a new pair of shoes can be a tangible foundation of hope to a person in need. Over 30 years ago, on a hot summer afternoon in Lagos, Nigeria, a missionary from Wisconsin approached a young African boy and invited him to enter a contest where the prize was a pair of shoes. For this young boy, like so many others in Africa, the chance to own just one pair of shoes was beyond his wildest dreams that day. That boy’s name was Emmanuel Ohonme.

Manny's story: Emmanuel "Manny" Ohonme won the contest on that hot summer day and earned his first ever pair of shoes. But, even more important than the pair of shoes, were the words of hope shared by this "Good Samaritan". The missionary gave not only the gift of shoes to the young boy, but the gift of encouragement about believing in your dreams, reaching for the sky, and never giving up. That gift of hope propelled the young boy to work hard at developing his talents, skills, and confidence. As a young man, he turned those lessons into success, earning a full basketball scholarship to a college in America. Earning his Bachelors and Masters, Manny was climbing the ladder of success in the technology industry when on a trip home to Nigeria, his passion and compassion collided and became a vision of Samaritan's Feet.

Determined to make a difference, both in his homeland and around the world, Manny and his wife, Tracie began Samaritan's Feet in 2003. Through Samaritan's Feet, Manny has the opportunity to continue the legacy of love and hope he received when he was given his first pair of shoes and make a difference in the lives of millions.

- The next project is coming up with methods to honor retired and deceased staff members.



Update Provided By:

- No Update Provided



Update Provided By: Linda Benson

- A large portion of the September meeting centered around the summer's Staff Satisfaction Survey. The director of institutional research explained the results from a spreadsheet she compiled comparing 2015 and 2016 results. Staff Senate members are going to look toward the survey to find major areas of concern to formulate the senate's goals for next year.
- The other committees, such as Scholarship, Orientation, Professional Development and Programming are meeting and working toward fulfilling their purposes.
- Administrators broached the subject of emeritus status with benefits for staff. Valley City State University was used as an example, and there was discussion on whether Minot State could do the same or something similar for staff. The Bylaws and Legislative Committee was tasked with looking at emeritus status for staff and collaborating with faculty, who seek more benefits through emeritus status, to bring forth a policy.



Update Provided By:

- No Update Provided



Update Provided By: Ryan Brinkman

- We have begun the planning process of our NDSU Day of Honor. This event is in its 5th year and is a day where we honor all those that we have lost over the past year.
- We have a presentation on Giving Day that will occur on November 29th.
- We had a successful Homecoming here at NDSU. Many of our staff senators volunteered at our homecoming parade and our 5K. Both were highly successful and a lot of fun!
- Our legislative committee recently met with Student Government to discuss the upcoming legislative session. Among special concerns are critical capital projects, the new funding formula enacted in the recent past, law enforcement issues in campus vicinity, and the consolidation of IT support across the state system.
- We have been updating our website and making sure that it is easy to navigate. Something for everyone, we did a video at the end of last year to help promote Staff Senate! It may be worth it for you all to help promote yours as well!



Update Provided By: Pam Henderson

- Staff Senate participated in the procession for the inauguration of our 12th President, Mark Kennedy, on October 10, 2016. Staff Senate President, Pam Henderson, gave the welcome on behalf of all staff at UND.
- Due to critical shortage in food at our local food banks, the UND Staff Senate held a food drive in September. We were able to donate over 1000 lbs. of food to two of the local food banks.
- UND Staff Senate released their *Fall 2016 Staff Happens Newsletter*. You can access the newsletter by [clicking here](#) or visiting our website at und.edu/staff-senate/ and click on the Staff Happens Newsletter button.
- We continue to plan and prepare for our annual Denim and Diamonds event on October 28th, 2016. Money raised from this event goes to Seeds for Staff Success, which provides funding for Staff Development.



Update Provided By: Greg Carlson

- We have begun our VCSU clothing swap.
- Staff Senate is currently revising our Employee Satisfaction Survey.
- Our campus Strategic Enrollment Planning process is moving into the implementation phase.
- We hosted an NDUS Envision 2030 Pillar discussion about Liberal Arts and Humanities on Thursday, October 6th.



Update Provided By: Katie Peterson

Williston State College Staff Senate is preparing a Halloween Trick or Treating Event which will be hosted on the WSC campus for community members on Halloween. The event will include different stops around campus, some of which will have activities and other locations will have candy or other treats. This event is occurring through a partnership with Student Senate. Staff Senate has also increased their membership this year to include two members from each division. In the past, it has been difficult to get a fully staffed senate, so this is exciting. Staff Senate has begun inviting a representative from student senate to their meetings. They join a faculty senate member who also attends. This creates a better communication among the groups on campus.