



Campus Updates – October 2017



Update Provided By: Retha Mattern

- The BSC Faculty Senate President joined the meeting to introduce herself and begin discussing ways that staff and faculty can work together on issues of mutual importance. Ideas discussed include collaboration on the You Make a Difference award program that has been temporarily suspended, and an employee week.
- BSC Staff Senate plans to continue inviting guests as representatives from other groups and areas on campus in order to foster relationships.
- The Chief HR officer joined the meeting to examine in further detail responses to a 2016 employee survey. Many of the responses to the survey involved HR and policies so those were discussed. Other issues included: Campus-wide email ban/policy, Faculty Development days and Staff Day, employee evaluations, salaries, and promotions.
- Staff Senate subcommittees are working on other areas of improving morale, such as looking at other schools offering the day after Thanksgiving as a holiday.



Update Provided By:



Update Provided By: Lisa Anderson

- Dakota College held their Staff Senate meeting on September 22nd. During this meeting we went over our Mission statement, fund raising ideas and our annual Christmas party.
- The week of October 9th-13th our campus will be celebrating Homecoming. Offices are decorating their doors in hopes of winning the traveling trophy this is voted on by the students. Friday October 13th our Staff senate will be riding in Homecoming parade.

- The week of October 23rd-27th we will be holding our annual decorated pumpkin contest. Our students will be voting on their favorite pumpkin.
- October 31st is our annual Halloween costume contest. This will be voted on by our Student senate.



Update Provided By: Johnna Douthit

- It's our Homecoming week this week. our theme is Alohawks, with the Hawaiian theme. We have started working on spring schedule and are going to go to a year-round schedule, creating a tentative schedule for summer and fall 2018.
- Several campus office moves have taken place or are taking place. Our bookstore is being transitioned to a company by the name of Follette. I've heard a date of October 26th for the transition.
- We will be hosting Boo Hawks on Halloween, which is highly attended.



Update Provided By: Cathleen Ruch

- **Service Awards Committee:** Staff Senate and Faculty Senate are working together to review service awards. Staff Doreen Hoffman, Nicole Dinger, Paula Zielske, Brigitte Greywater, and Jennifer Jensen; and faculty Kay Grinsteiner, Cindy Brown, Lisa Ginther, and Randy Fixen have volunteered to serve together in a working group to determine whether awards given to faculty and staff as Years of Service Awards are sufficient, and to provide alternatives if change is needed.
- **Christmas Party:** Staff Senate is looking for volunteers of staff and faculty to assist with planning a Christmas party.
- **Next meeting:** November 14, 2017



Update Provided By: Misti Wuori

- Comet Pride Buttons are on sale now with funds to support Comet Pride Scholarships for dependents of MSU faculty and staff. Staff and faculty are encouraged to wear Comet gear on Fridays (and jeans if they choose), and there are a number of other incentives offered to Comet Pride Button wearers, including Dining Services and Bookstore discounts on Fridays.
- A September 22 Staff Appreciation Luncheon was held to thank staff members for all their work on the fall semester start-up. It had a "Welcome to Fall" theme. It was very well attended with nearly 55 staff members attending the soup and sandwich lunch. Staff members were very appreciative.
- The next MSU Staff Senate meeting will be Tuesday, October 10, with one of the primary agenda items being to approve the staff members recommended to the Chancellor's Office to serve on the search committee for Mayville State President as President Gary Hagen retires next summer.

- A Qualtrics survey will be administered to staff this month to collect questions for the MSU Cabinet members to address at the November 2 Staff Association meeting.



Update Provided By: Mindy Rudnick

- Minot State University Staff Senate held their monthly meeting on September 19th. Topics discussed include:
 - Our Special Events committee has organized a Fall Vendor Show to be held on October 28th in the Atrium on campus. Revenue from the cost of the tables will be split to support the Senate's general fund and the Senate's scholarship fund.
 - Several Staff Senators and their families assisted with Homecoming Parade line up on September 23rd.
 - Our Professional Development Committee is working on a survey to go out to employees to see what their interests are for professional development seminars and training for the upcoming year.
 - The Bylaws committee is working to compile a list of retired employees eligible for the Staff Emeritus status.
- The Employee Recognition committee awarded their September High Five Award to Julie Keller in the CETL office. Winners of the award receive gift certificates valued at \$200 redeemable at various businesses around Minot. All items awarded were donated to the Senate.



Update Provided By: Bruce Woytassek

1. Guest Speakers
 - a. Melissa Johnson – Update on Title IX Policy changes.
 - b. Bethany Mauch – update on the 2016 ATOD Survey and policy updates.
2. President Kraft
 - a. Spoke on centralized scheduling process.
3. Senator Braun - HRC update (will report)
 - a. Senator Anderson - update on Facilities, Safety and Parking Representative
4. Special Committee Reports
 - a. President Kraft – Asked the Endowment Committee to research to apply for a Game License Application for our fundraiser.
5. Senator Woytassek will be Interim Secretary during Senator Herbranson is out for Maternity leave.
6. North Dakota State College of Science celebrated the completion of a \$13 million campus water and sewer infrastructure replacement project. The project was funded with \$13,298,000 in state appropriations from 2015-2017 capital assets funding during the 64th legislative assembly. NDSCS was able to significantly address its deferred maintenance with this project and saw an approximate 20% reduction in deferred maintenance.



Update Provided By: Diane Axness

- Four “Campus Kudos” awards were presented during our October meeting. Campus Kudos is a certificate of appreciation for anyone on campus, including students, staff, and faculty, as a heart-felt thanks for contributions to campus and the people on campus.
- We continue to have guest speakers be part of our monthly meeting. They provide us understanding of what might be happening within their organizations, on their jobs and events taking place on or around campus.
- We have a great turnout for our “Treat Yourself” Staff Recognition Week. Staff enjoyed ice cream on the President’s patio, lawn games, meditation by the pond, yoga and popcorn.
- On Friday, during Homecoming week, the Staff Senate provided line-up support/crowd control for the parade held downtown. Volunteers also helped with registration for the 5k run/walk which was held on Saturday.
- A Work-Life Climate Survey was implemented in an effort to determine what NDSU can do to enhance its learning, living, and working environment. It’s an opportunity to describe personal experiences and observations at NDSU and offer suggestions that can be used to identify priorities for enhancing the campus climate and making time at NDSU better and more welcoming.



Update Provided By:



Update Provided By:



Update Provided By: Katie Peterson

- Staff organized a meal services 2 weeks in October to support a fellow staff member whose husband had open-heart surgery.
- Staff members currently serve on a variety of organizations and committees on campus such as Relay for Life, Diversity Committee, Enrollment Management Team, Institutional Effectiveness, Aquip, Eportfolio, and more.
- Staff and Faculty Senate Presidents continue to meet regularly with our Campus President along with VP for Student Affairs and the Director of HR. This helps keep communication on campus open. Staff and Faculty recently attended a Donut-Palooza hosted by the President of the college.
- A variety of female staff members recently attended the Women in Leadership Expo in Williston, many of the tickets were donated to staff members by our local foundation.
- Williston State College Staff and Faculty will host the second annual Teton Trail on Halloween, providing a warm and safe environment for children to trick or treat.